



December 11, 2013

Ralph A. Hill, President and Chief Executive Officer
CC. Stephen E. Brilz, Vice President and Corporate Secretary
WPX Energy, Inc.
One Williams Center
Tulsa, Oklahoma 74172

Dear Mr. Hill,

The undersigned investors believe that companies that attend to environmental and social risks may enjoy competitive advantages. We are writing to urge WPX Energy Appalachia LLC (WPX) to respect community concerns and environmental impacts associated with its hydraulic fracturing operations.

In particular, we urge the company to stop its effort to remove the drinking water tank of the family of Tammy Manning. The DEP requested that WPX install these tanks after finding dangerously high levels of barium, aluminum, iron, and methane in the Mannings water. These tanks provide critical drinking water to a family whose water would otherwise be unsafe to drink.

Hydraulic fracturing operations are increasing controversial and WPX's recent actions to remove clean drinking water from the Manning family have increased the reputational risk for the company and its shareholders. The companies' decision to remove the drinking water tank has resulted in negative media attention for the company and risks damaging the company's community relations. Removing the Manning's access to safe drinking water risks positioning WPX as a corporation that is not concerned with the well-being or basic human needs of residents living near its operations.

Unfortunately for shareholders, this recent high profile set of actions by WPX is not the only negative publicity that resulted from company inattentiveness to its operations and its public relations. Over the past year, Pennsylvania state regulators have called on WPX vent four wells that had dangerous levels of methane and test water sources in local towns. WPX also received a series of state violation notices for its drilling.

Companies are increasingly held responsible for its environmental and social risks and management. We urge WPX to immediately drop its plans to remove the drinking water tank from the Mannings and make its change public.

Thank you for your attention to this matter.

Sincerely,



Leslie Samuelrich
President
Green Century Capital Management

Barbara Jennings
Director
Midwest Coalition for Responsible Investment

Ruth Geraets, PBVM
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Sisters of the Presentation of the BVM

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